

What will happen when you receive a request from an employee, management or a governmental agency and your payroll history is unavailable in consolidated reports? When companies move from one Payroll/HRIS platform to another, important history information usually does not move over. Clients are left with maintaining historical data in-house, on spreadsheets, or are left paying the previous provider an ongoing fee. In addition, reports cannot be consolidated and data integrity is questioned.

With ResNav's History Viewer, we help move the important Employment and Talent History to a secure web-based system that integrates with ADP's Workforce Now platform. Using ADP's API's, our clients can enjoy joint reporting on their important Employment and Talent History data.

Requests that include historical data will be a breeze with our solution.

Employment Profile History Elements include:

- Pay Rate (or Salary) History – Changes to Rates, Rate Types, Pay Frequencies, Standard Hours
- Position (or Job Profile) History – Changes to Job Title (with Job Change Reason), Department, Business Unit, Location (With Corp Group Change Reason), Assigned Shift, FTE, Pay Grade, Job Class, Salary Structure, Allocation, Union, FLSA, Workers Comp, Scheduled Hours, Hours Period, EEO Job Class, Cost Number, Management Position, Reports to Position ID (Manager)
- Employee Status History – Changes to Employee Status, including Termination, Rehire, LOA, and LOA

Talent Profile Elements include: Licenses/Certifications, Skills, Education, Training, Awards, Memberships, Previous Employer.



Important Employment and Talent History elements will be extracted from prior payroll system



Employment and Talent History elements will be formatted to History Viewer



Legacy Employment and Talent History elements will be mapped to new ADP company codes



Practitioners will have Report Writing functionality



Look and feel of ADP WorkForce Now



The ADP API will enable joint reporting using Legacy Employment and Talent History elements and current data